



Fellows Leadership Playbook

CLASS OF 2019 FELLOWS

YOUR LEADERSHIP PLAYBOOK

...where you can begin to develop strategies for staying focused, building strength and succeeding in your post-program reality.

This playbook is designed to help you manage your own learning and development throughout the program year. As you build and expand your leadership capabilities, this playbook provides a place for reflecting on the three key areas in The Partnership's Leadership Model outlined below:

THE PARTNERSHIP MODEL FOR LEADERSHIP GROWTH



During the program year, you are encouraged to use this tool for tracking your development and ongoing progress in these skill areas. At times, you may elect to share aspects of this playbook with others (your mentor/coach, trusted peers, members of your cohort, or others colleagues).

This tool is for your exclusive use.

YOUR LEADERSHIP PLAYBOOK

SESSION ONE: FEBRUARY 2019

ESTABLISHING A FOUNDATION FOR LEADERSHIP DEVELOPMENT	
MODEL FOR LEADERSHIP GROWTH	Based on the concepts and tools presented in this session, in which skill areas do you have the greatest strength?
SKILL AREAS:	_____ _____
SELF –LEADERSHIP	_____ _____
<ul style="list-style-type: none"> ▪ Objective Understanding and Management of Self ▪ Self-Efficacy ▪ Learning Approach and Mindset ▪ Career Growth/Work Orientation 	Where does this suggest you may have some opportunities for improvement or further development? _____ _____
RELATIONSHIP SKILLS	_____ _____
<ul style="list-style-type: none"> ▪ Interpersonal/Social Skills ▪ Strategic Relationship Building ▪ Influence ▪ Cross-Cultural Communication 	Describe the benefits of improving this skill area. What are the potential obstacles? Describe resources/support needed? _____ _____
ORGANIZATION SKILLS	_____ _____
<ul style="list-style-type: none"> ▪ Organizational Awareness ▪ Political Skills ▪ Flexibility ▪ Tolerance for Ambiguity and Complexity 	What are one or two specific things that you could do to enhance your leadership effectiveness in these skill areas? _____ _____ _____ _____ _____ _____

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SESSION FOUR: APRIL 2019

NGE PANEL DISCUSSION AND COHORT COACHING	
MODEL FOR LEADERSHIP GROWTH	Based on the concepts and tools presented in this session, in which skill areas do you have the greatest strength?
SKILL AREAS:	_____ _____ _____
SELF –LEADERSHIP	_____ _____ _____
<ul style="list-style-type: none"> ▪ Objective Understanding and Management of Self ▪ Self-Efficacy ▪ Learning Approach and Mindset ▪ Career Growth/Work Orientation 	Where does this suggest you may have some opportunities for improvement or further development? _____ _____
RELATIONSHIP SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Interpersonal/Social Skills ▪ Strategic Relationship Building ▪ Influence ▪ Cross-Cultural Communication 	Describe the benefits of improving this skill area. What are the potential obstacles? Describe resources/support needed? _____ _____ _____
ORGANIZATION SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Organizational Awareness ▪ Political Skills ▪ Flexibility ▪ Tolerance for Ambiguity and Complexity 	What are one or two specific things that you could do to enhance your leadership effectiveness in these skill areas? _____ _____ _____ _____ _____ _____

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SESSION THREE: MAY 2019

THE EFFICACY EXPERIENCE	
MODEL FOR LEADERSHIP GROWTH	Based on the concepts and tools presented in this session, in which skill areas do you have the greatest strength?
SKILL AREAS:	_____ _____ _____
SELF –LEADERSHIP	_____ _____ _____
<ul style="list-style-type: none"> ▪ Objective Understanding and Management of Self ▪ Self-Efficacy ▪ Learning Approach and Mindset ▪ Career Growth/Work Orientation 	Where does this suggest you may have some opportunities for improvement or further development? _____ _____
RELATIONSHIP SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Interpersonal/Social Skills ▪ Strategic Relationship Building ▪ Influence ▪ Cross-Cultural Communication 	Describe the benefits of improving this skill area. What are the potential obstacles? Describe resources/support needed? _____ _____ _____
ORGANIZATION SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Organizational Awareness ▪ Political Skills ▪ Flexibility ▪ Tolerance for Ambiguity and Complexity 	What are one or two specific things that you could do to enhance your leadership effectiveness in these skill areas? _____ _____ _____ _____ _____ _____

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SESSION FIVE: JUNE 2019

WHEN CULTURES MEET	
MODEL FOR LEADERSHIP GROWTH	Based on the concepts and tools presented in this session, in which skill areas do you have the greatest strength?
SKILL AREAS:	_____ _____ _____
SELF –LEADERSHIP	_____ _____ _____
<ul style="list-style-type: none"> ▪ Objective Understanding and Management of Self ▪ Self-Efficacy ▪ Learning Approach and Mindset ▪ Career Growth/Work Orientation 	Where does this suggest you may have some opportunities for improvement or further development? _____ _____
RELATIONSHIP SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Interpersonal/Social Skills ▪ Strategic Relationship Building ▪ Influence ▪ Cross-Cultural Communication 	Describe the benefits of improving this skill area. What are the potential obstacles? Describe resources/support needed? _____ _____ _____
ORGANIZATION SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Organizational Awareness ▪ Political Skills ▪ Flexibility ▪ Tolerance for Ambiguity and Complexity 	What are one or two specific things that you could do to enhance your leadership effectiveness in these skill areas? _____ _____ _____ _____ _____ _____

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SESSION SEVEN: SEPTEMBER 2019

DEFINING YOUR LEADERSHIP/PERSONAL BRAND	
MODEL FOR LEADERSHIP GROWTH	Based on the concepts and tools presented in this session, in which skill areas do you have the greatest strength?
SKILL AREAS:	_____ _____ _____
SELF –LEADERSHIP	_____ _____ _____
<ul style="list-style-type: none"> ▪ Objective Understanding and Management of Self ▪ Self-Efficacy ▪ Learning Approach and Mindset ▪ Career Growth/Work Orientation 	Where does this suggest you may have some opportunities for improvement or further development? _____ _____
RELATIONSHIP SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Interpersonal/Social Skills ▪ Strategic Relationship Building ▪ Influence ▪ Cross-Cultural Communication 	Describe the benefits of improving this skill area. What are the potential obstacles? Describe resources/support needed? _____ _____ _____
ORGANIZATION SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Organizational Awareness ▪ Political Skills ▪ Flexibility ▪ Tolerance for Ambiguity and Complexity 	What are one or two specific things that you could do to enhance your leadership effectiveness in these skill areas? _____ _____ _____ _____ _____ _____

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SESSION SIX: OCTOBER 2019

HARVARD NEGOTIATION PROJECT	
MODEL FOR LEADERSHIP GROWTH	Based on the concepts and tools presented in this session, in which skill areas do you have the greatest strength?
SKILL AREAS:	_____ _____
SELF –LEADERSHIP	_____ _____
<ul style="list-style-type: none"> ▪ Objective Understanding and Management of Self ▪ Self-Efficacy ▪ Learning Approach and Mindset ▪ Career Growth/Work Orientation 	Where does this suggest you may have some opportunities for improvement or further development? _____ _____
RELATIONSHIP SKILLS	_____ _____
<ul style="list-style-type: none"> ▪ Interpersonal/Social Skills ▪ Strategic Relationship Building ▪ Influence ▪ Cross-Cultural Communication 	Describe the benefits of improving this skill area. What are the potential obstacles? Describe resources/support needed? _____ _____
ORGANIZATION SKILLS	_____ _____
<ul style="list-style-type: none"> ▪ Organizational Awareness ▪ Political Skills ▪ Flexibility ▪ Tolerance for Ambiguity and Complexity 	What are one or two specific things that you could do to enhance your leadership effectiveness in these skill areas? _____ _____ _____ _____ _____

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SESSION NINE: NOVEMBER 2019

CAPSTONE FORUM	
MODEL FOR LEADERSHIP GROWTH	Based on the concepts and tools presented in this session, in which skill areas do you have the greatest strength?
SKILL AREAS:	_____ _____ _____
SELF –LEADERSHIP	_____ _____ _____
<ul style="list-style-type: none"> ▪ Objective Understanding and Management of Self ▪ Self-Efficacy ▪ Learning Approach and Mindset ▪ Career Growth/Work Orientation 	Where does this suggest you may have some opportunities for improvement or further development? _____ _____
RELATIONSHIP SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Interpersonal/Social Skills ▪ Strategic Relationship Building ▪ Influence ▪ Cross-Cultural Communication 	Describe the benefits of improving this skill area. What are the potential obstacles? Describe resources/support needed? _____ _____
ORGANIZATION SKILLS	_____ _____ _____
<ul style="list-style-type: none"> ▪ Organizational Awareness ▪ Political Skills ▪ Flexibility ▪ Tolerance for Ambiguity and Complexity 	What are one or two specific things that you could do to enhance your leadership effectiveness in these skill areas? _____ _____ _____ _____ _____ _____