



THE PARTNERSHIP, INC.

WHERE DIFFERENCES DRIVE SUCCESS™



FELLOWS AND ASSOCIATES LEADERSHIP DEVELOPMENT PROGRAMS

Engaging Diverse Talent in Core Business Strategies

Purpose.

When it comes to diverse talent, many outstanding, committed corporations are winning the recruitment battle, but losing the retention war. The Partnership's widely acclaimed suite of Leadership Development programs helps increase retention at every rung of the corporate ladder.

Overview.

The Fellows Program trains mid-career professionals on how to strengthen and expand their leadership capacity. The Associates Program is for those professionals of color who are in the formative stages of their careers. The curriculum for both programs builds competence in three key leadership areas: self-leadership, relationship skills, and organizational skills.

Each class meets monthly from January-December (except July & August). Between sessions, Associates and Fellows meet in smaller groups where they receive both professional coaching and peer feedback in applying what they've learned. Managers of Associates and Fellows also have the opportunity to meet in small group meetings during the year. During these sessions, managers discuss how to support individual employees in their leadership development and how to lead diverse teams in a way that connects with core business strategies.

Application.

Approximately 200 multicultural professionals total are accepted into the Associates and Fellows programs.

Eligibility. Fellows and Associates are open to Blacks, Asians, Hispanics, Native Americans, and South Asians from any industry.

Application. Professionals must submit a completed application and current resume. Materials are available on-line at <https://www.thepartnershipinc.org/contact-us/mid-career/>

Fee. Associates: \$5,000; Fellows: \$7,000.

Benefits.

Over the course of a year, Associates and Fellows:

- **Assess** their strengths, weaknesses and opportunities.
- **Build** a regional network of peers and corporate leaders.
- **Connect** their leadership potential with core business strategies.
- **Deepen** their contributions to their organizations.
- **Strengthen** their relationships with their managers.

More information:

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