



Benefits.

Over the course of a year, BioDiversity Fellows:

- **Assess** their strengths, weaknesses and opportunities.
- **Work** in cohorts to design and implement a community project.
- **Connect** their leadership potential with core business strategies.
- **Deepen** their contributions to their organizations.
- **Strengthen** their relationships with their managers.

More information:

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BIODIVERSITY FELLOWS LEADERSHIP DEVELOPMENT PROGRAMS

Engaging Diverse Talent in Core Business Strategies

Purpose.

When it comes to diverse talent, many outstanding, committed corporations are winning the recruitment battle, but losing the retention war. The Partnership's widely acclaimed suite of Leadership Development programs helps increase retention at every rung of the corporate ladder. **And now, the new BioDiversity Fellows program is tailored to focus on building a pipeline of diverse leadership in the life-sciences industry.**

Overview.

The BioDiversity Fellows Program trains mid-career professionals on how to strengthen and expand their leadership capacity. This new program was created to develop underrepresented leaders in **the life sciences industry**. The curriculum builds competence in three key leadership areas: self-leadership, relationship skills, and organizational skills.

Each class meets monthly from January-December (except July and August). Between sessions, BioDiversity Fellows meet with their assigned **executive coaches** and in smaller groups where they receive **peer feedback**. Managers of BioDiversity Fellows also have the opportunity to meet throughout the year. During these sessions, managers discuss how to support individual employees in their leadership development and how to lead diverse teams in a way that connects with core business strategies.

Application.

Eligibility. BioDiversity Fellows is open to Blacks, Asians, Hispanics, Native Americans, and South Asians from the life sciences industry. This program has been developed for Director, Associate Director and Senior Manager level professionals who are on a leadership career track.

Application. Professionals must submit a completed application and current resume. Materials are available on-line at <https://www.thepartnershipinc.org/contact-us/mid-career/>

Fee. \$8,000.